

Federated City Employees' Retirement System Contribution Rates

Effective Date	Total City Contribution Rate	Total Employee Contribution Rate
6/29/08	23.56%	8.93%
7/2/06	21.98%	7.58%
7/4/04	17.12%	6.06%
6/23/02	15.20%	5.08%
8/19/01	17.40%	4.96%
6/25/00	16.09%	4.76%
1/11/98	16.52%	5.31%

Source: Retirement Services Department